

BUILDING PROJECT



PROJECT COST \\ \$13 Million ANTICIPATED LOAN \\ \$5.7 Million

- •800+ Seats
- · Brand New Café Space
- · State of the Art AVL System
- $\cdot\,8000\,ft^2of\,Children's\,Space$
- · Latest Safety & Security Features
- · Capacity for 700+ Children

GRAND OPENING ATTENDANCE

1849



...what we were embarking on was not a financial journey with spiritual implications, but a spiritual journey with financial implications.



We've had every road block, every delay, and every price increase you could imagine thrown in our path, and not one time had the Lord failed to provide.





What a watershed year 2019 has been for Covenant. Thank you for your patience, your trust in God's timing, and for all the ways you have resourced the vision for our new facilities.

In your hand is a snapshot of things we can measure. These are things that at times we can influence, but certainly not anything we can control. Wherever Covenant's ministry is strong and good we give all the glory to God. Where He has used us, we are humbled and thankful that His grace is so powerful that He chooses to work with us and not without us or in spite of us. We pay attention

to numbers without making numbers our goal because what we care about the most is the transformation experienced and because we are convinced that a church is not measured by its seating capacity but by its sending capacity.

When we evaluate ourselves thoroughly it will acquaint us with strengths, weaknesses, opportunities, and threats. We are committed to being transparent, but we also recognize that apart from Jesus it is impossible to evaluate ourselves accurately. If Jesus is not enthroned and we do ministry in our own power, even the most accurate evaluations can leave us feeling less loved by Jesus, or equally bad, less in need of Jesus.

God wants us to know that we are loved, and that the most important assets Christ cares about is growing in faith, hope, and love. Those are hard to measure, but from my vantage point I am inspired by the faith, hope, and love I see in our staff, our Elder Board, our ministry leadership, and by Covenant as a congregation of Christ-followers.

The centerpiece of Covenant Church is that we believe the gospel that declares to us that we are, "Deeply flawed, but more Deeply Loved".

May Christ's love continue to astonish us, humble us, sweeten us, and transform us to represent Him faithfully and fruitfully in the year ahead and until He comes again.

Bob Myers Lead Pastor

CREATIVE ARTS

I'm grateful for a church that is gospel-centered in planning every aspect of worship, including the preaching. I'm also thankful that Covenant is a place that I'm excited to invite my friends and family.



HOST TEAMS

148

PRAYER TEAM

32

CREATIVE ARTS VOLUNTEERS 112

I just want to say a huge 'Thank You' to the worship team. You usher me into God's presence every week!

AVERAGE ATTENDANCE

1298

EASTER ATTENDANCE

2426

CHRISTMAS ATTENDANCE

2996

"We have the privilege of using video, sound, media, and lighting to direct people's hearts and minds towards Jesus. With all that God has entrusted us with, we acknowledge this opportunity to inspire the apathetic, give hope to the hopeless, peace to those in choas, and most importantly, to show Jesus to our community." - Pete Magazzu | Creative Arts Director

CHILDREN

AVERAGE WEEKEND
ATTENDANCE

226

Thank you for giving a quiet, pre-teen the opportunity to start serving his community.



SHAPE ADVENTURE WEEK

230

63

AVERAGE MID-WEEK ATTENDANCE

LEADERS INVOLVED

160

33

CHILDREN ATTENDING PRESCHOOL

SHAPE was a place where the Lord refreshed my heart. The lessons for the children spoke truth into my life.



"These are such exciting times – not just because we now have an amazing space for the children, but because we now see the amazing possibilities to use this space for Jesus!"

- Andrew Poe | Children's Ministry Pastor

STUDENTS



Covenant Students has changed me and literally has saved my life in a way I am forever grateful for.

HIGH SCHOOL LEADERS

22

10

MIDDLE SCHOOL LEADERS

STUDENT LEADERS

6

HIGH SCHOOLERS
REGULARLY
INVOLVED

72

MIDDLE SCHOOLERS
REGULARLY
INVOLVED

Every Sunday night is always amazing, it's always super fun hanging out with good friends and meeting new people, while growing your relationship with Jesus



"Students have showed excitement and engagement with inviting their friends, worshiping together, and pursuing an authentic relationship with Jesus. I can't wait to see how these students continue to grow in their faith and reach their friends in 2020!" - Frank DiRenzo | Student Ministry Director

GROUPS



We have been blessed to be in a group that loves us where we are and challenges us to be more like Jesus.

Our group is a bunch of people that do life together, helping each other navigate, biblically, what life throws at us.

COMMUNITY GROUPS

76

GROUP LEADERS

121

Small group helps me think about how to apply our knowledge of God's Word and Jesus Christ to create positive action and life change.

I now see the need to invite Jesus into the messy of my life and allow wise, loving counsel from my group.

PEOPLE INVOLVED IN GROUPS

731

CORE CLASS
PARTICIPANTS

192



MISSIONS & OUTREACH

have never seen the people of a church go so far out of their way to care for a complete stranger like me.

CHRISTMAS DRIVE

750

Toys Donated

URBAN ALLIANCE

5 Church Plants Supported

BACKPACK2SCHOOL

\$23,936 - Raised Support1,300 - Backpacks600 - School Uniforms350 - Sneakers

Covenant has helped establish our church so we can reach the least, last, lost, left out, and looked over in Camden and the surrounding areas.

BAJA MEXICO TRIP

26

Participants



My work with the Mexico Mission Trip allowed me to help spread and live out the Word of God to a part of the world that was in crisis and desperately needed to feel the love of Christ.

THANKSGIVING

170

Meals Served

LIGHTSOUT

103 Volunteers

> 10 Projects





Covenant has been under construction this year, both literally and figuratively. At times it has been a costly, messy, seemingly never-ending process. It has also been a miraculous, beautiful, and life-giving process made possible only through God's power and provision and our participation.

Our staff, and many of our ministries, have experienced some significant remodeling this past year. We have had losses, additions and changes to our staff in 2019. There is no denying the challenge of these transitions.

But through it all, I'm incredibly grateful for how the Lord has led. I have seen his hand in caring for both the individual and the body. I have seen him pull together and build a team of gifted, passionate, gospel-centered, I'll do whatever it takes, I'm committed to our mission, vision and values people. Not perfect people, but people being fit together perfectly...so that the whole body is healthy and growing in love (Eph. 4:16).

The stories and statistics in this report reflect the faithfulness of our staff, elders, leaders, volunteers and countless others who have prayed, served and given of their time, talents and treasures. Most of all they reflect God's promise to build His church person by person and all to His praise!

Behind all these numbers is a culture that accompanies our context and our core values, beliefs and behaviors. And if the culture is healthy, amazing things happen: People love being there, people grow, great leaders come and stay, and church becomes attractive to the community and more fully accomplishes its mission.

So more than anything, I pray that God would build the culture at Covenant to fully reflect the heart of Jesus.

Rob Bloss Executive Pastor

FINANCIALS & NUMBERS

NEW FAMILIES AT COVENANT

206

NEW MEMBERS TOTAL MEMBERS

988

BAPTISMS

29

VOLUNTEER POSITIONS

56

814

STAFF MEMBERS

23

FY 2018-2019 GIVING OVER EXPENSES

\$2,943,499

\$2,670,025

FY 2019-2020 BUDGET: \$3,048,604

Children - 5%

Students - 4%

Adults/Care - 9%

Connections/Events -3%

Facilities - 13%

Communications - 2%

Business Department - 8%

Missions/Outreach - 12%

Employee Benefits - 14%

Mortgage Interest - 10%

Leadership & Development - 11% Creative Arts - 9%



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