

Position Description

The Student Ministry Director leads the vision, development, and implementation of programs that nurture the spiritual growth of preteens / teens (middle school: 6th-8th grades / high school: 9th-12th grade). This role involves working closely with teens, parents, volunteers, and staff to create a safe, engaging, and spiritually enriching environment. The Director will plan robust discipleship / mentor programs that will creatively engage each group in prayer, scripture, and service. A strong focus will be on discipling each school age-group in a living relationship with Jesus and his church.

Direct Oversight: Student Ministry Volunteers and the Students (6th-12th) with connections to their parents

Responsibilities

- **Vision & Leadership:**
Develop a clear ministry vision aligned with the church's mission. Lead, recruit, and train volunteers. Foster an inclusive environment for children of all backgrounds.
- **Program Development:**
Provide Christ-centered, biblical oversight to the Student Ministry (6th-12th grade), creating a pathway of discipleship for Covenant students
 - Determine the milestones / benchmarks a student should achieve in the program (considering discipleship through books of the Bible, gospel-centered teachings, small group discussions, and service opportunities)
 - Provide oversight to all the teaching at the Student Ministry meetings, whether through direct instruction or through the equipping of leaders to teach
- **Student Engagement:**
Proactively build relationships with students individually and as a group
 - Execute events designed to foster relationships within the group and provide welcoming venues for new – hopefully unchurched – friends to join
 - Plan and execute other discipleship opportunities (retreats, seminars, and so on)
- **Safety & Security:**
Maintain safety by...
 - Training volunteers, equipping them to provide safe, nurturing, Christ-honoring environments where they can mentor students and point them to Jesus in ways that align with Covenant's vision and values.
 - Ensuring all volunteers are compliant with child protection policies.
 - Maintaining clean and safe ministry spaces.

Characteristics

- Enjoys a living relationship with Jesus, can clearly articulate the gospel and a personal testimony of faith in Jesus; steeped in the Bible and the historic Christian faith
- Strong ability to interact with all age groups
- Passionate about working with teenagers with joy, creativity, and enthusiasm
- Lover of the church who has a vision for her beauty, health, and growth
- Responsible, independent worker, able to take on multiple tasks required for the execution of ministry

Qualifications

- **Education & Experience:** Bachelor's degree in Secondary Education, Youth Ministry, Sociology, Theology or a related field preferred.
Leadership experience in student ministry or a related area of ministry.
- **Skills:** Strong leadership, organizational, and communication skills. Proficient in technology and collaborative work.

Oversight Description

Full-Time / Reporting to the Family & Executive Pastor