

# COVENANT CHURCH

## Student Ministry Director

### Position Description:

The Student Ministry Director leads the vision, development, and implementation of programs that nurture the spiritual growth of preteens / teens (middle school: 6th-8th grades / high school: 9th-12th grade). This role involves working closely with teens, parents, volunteers, and staff to create a safe, engaging, and spiritually enriching environment. The Director will plan robust discipleship / mentor programs that will creatively engage each group in prayer, scripture, and service. A strong focus will be on discipling each school age-group in a living relationship with Jesus and his church. **Direct Oversight:** Student Ministry Volunteers and the Students (6th-12th) with connections to their parents.

### Responsibilities

- **Vision & Leadership**  
Develop a clear ministry vision aligned with the church's mission. Lead, recruit, and train volunteers. Foster an inclusive environment for children of all backgrounds.
- **Program Development**  
Provide Christ-centered, biblical oversight to the Student Ministry (6th-12th grade), creating a pathway of discipleship for Covenant Students. Determine the milestones / benchmarks a student should achieve in the program (considering discipleship through books of the Bible, gospel-centered teachings, small group discussions, and service opportunities). Provide oversight to all the teaching at the Student Ministry meetings, whether through direct instruction or through the equipping of leaders to teach.
- **Student Engagement**  
Proactively build relationships with students individually and as a group. o Execute events designed to foster relationships within the group and provide welcoming venues for new – hopefully unchurched – friends to join. Plan and execute other discipleship opportunities (retreats, seminars, and so on).
- **Safety & Security**  
Maintain safety by training volunteers, equipping them to provide safe, nurturing, Christ-honoring environments where they can mentor students and point them to Jesus in ways that align with Covenant's vision and values. Ensuring all volunteers are compliant with child protection policies. Maintaining clean and safe ministry spaces.

### Characteristics

- Enjoys a living relationship with Jesus, can clearly articulate the gospel and a personal testimony of faith in Jesus; steeped in the Bible and the historic Christian faith
- Strong ability to interact with all age groups
- Passionate about working with teenagers with joy, creativity, and enthusiasm
- Lover of the church who has a vision for her beauty, health, and growth
- Responsible, independent worker, able to take on multiple tasks required for the execution of ministry

## **Qualifications and Competencies:**

### ***Education & Experience***

Bachelor's degree in Secondary Education, Youth Ministry, Sociology, Theology or a related field preferred. Leadership experience in student ministry or a related area of ministry.

### ***Skills***

Strong leadership, organizational, and communication skills. Proficient in technology and collaborative work.

## **Contact Information:**

Please send cover letters and resumes to:

Kim Hathaway

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