

Job Title: Outreach & Young Adults Ministries Pastor or Director

Reports to: Lead or Executive Pastor

Status: Full-time

Location: Covenant Church, Doylestown, PA

Position Summary:

The Outreach & Young Adults Ministries Pastor or Director leads Covenant Church's outreach efforts and ministry to young adults. This role exists to engage the church with our surrounding community through partnerships and service, while discipling and equipping young adults to live faithfully and missionally. The Pastor or Director will champion outreach, create service opportunities, and foster spiritual formation for emerging adults.

Key Responsibilities:

Local & Global Outreach

- Develop and maintain partnerships with ministries aligned with Covenant's mission, vision and values.
- Organize service events and mission opportunities for church-wide involvement working with other staff and lay leaders.
- Communicate and coordinate with Covenant's current missionaries and global missions partners.

Young Adults Ministry

- Oversee young adult programs, foster spiritual growth, discipleship and community.
- Mentor young adult leaders and volunteers; as needed, lead Bible studies, small groups, and events.
- Collaborate with other ministries to integrate young adults into the life of the church.

General Leadership

- Communicate regularly with the congregation about outreach efforts and impact.
- Collaborate with the broader staff team and participate in key church events.
- Manage related budgets and administrative tasks.

Qualifications

- Ministry or social work background preferred.
- 3–5 years of experience in outreach, missions, and/or young adult ministry.
- Passion for local and global mission, with strong relational and visionary skills.
- Spiritually mature and able to lead others in discipleship and service.
- Aligned with Covenant's theological vision: historically orthodox, missional, theologically Reformed, sacramental, spirit empowered, complementarian, connectional

- Compatible with our affiliations with the Liberti Communion of Churches www.liberti.org and the Presbyterian Church of America <https://pcanet.org>
- PCA ordainable is preferred but not required if applying for the pastor position.

Compensation:

- Salary commensurate with experience and education (\$80,000–\$100,000).
- Full benefits including medical, dental, retirement, and sabbatical eligibility (pastoral position).

Contact Information:

Please send cover letters and resumes to:

Kim Hathaway

KimH@CovenantDoylestown.Org

Covenant Church

4000 US-202

Doylestown, PA 18902

www.CovenantDoylestown.org